

# Thinking Pattern Reports

## Sports Scouting Report

Prepared for

John Doe



*Orchestrating Results*

### Center For Applied Axiometrics

ktconnor@thinkingpattern.com  
http://www.thinkingpattern.com  
912-638-5082

- *This material is confidential and personal.*
- *Please do not read this report unless authorized to do so.*
- *The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.*

959F\_4344 11/12/2004 6:38:00 PM

This entire document is subject to the following statement:

Copyright © 2002- 2004 – Axiometrics International, Inc. All rights reserved.

---

## **Sports Scouting Report SUMMARY**

---

### **ATTITUDES:**

- Optimistic about self and world
- Optimistic, positive attitude toward others
- Cautious, hesitant attitude toward getting things done

### **PROBLEM SOLVING:**

- Practical Problem Solver
- Good intuitive insights, 'gut instincts'
- Excellent, analytical, conceptual thinking and organizing
- Proactive thinking, focuses on consequences

### **SELF IMAGE:**

- Persistent
- No fear of failure, some fear of success
- Confident, goal oriented

### **MOTIVATORS:**

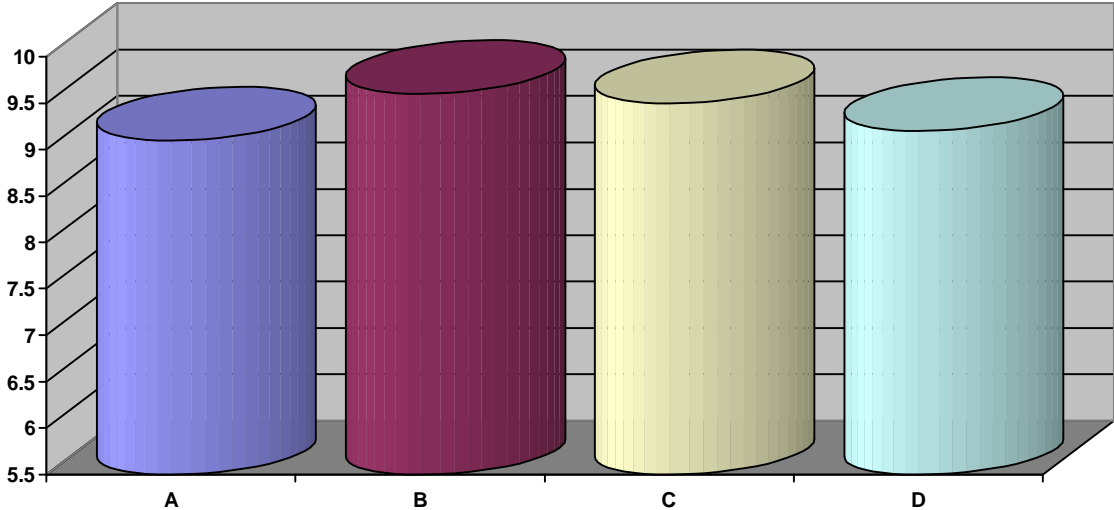
- Sense of mission, personal goals
- Sense of commitment to organization or team goals

### **STRESSORS:**

- Lacks resistance to stress, can lead to physical symptoms

**Sports Scouting Report**  
**TEAM INDIVIDUAL SCORECARD**

**GLOBAL GRAPH**



<b>Low Risk</b> (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	<b>8.8 to 10.0</b>
<b>Situational Risk</b> (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	<b>8.5 to 8.79</b>
<b>Conditional Risk</b> (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	<b>8.2 to 8.49</b>
<b>Real Risk</b> (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	<b>6.0 to 8.19</b>

<b>A) Will They Fit Into The Organization (Low Risk)</b>
<b>B) How Well Can They Manage Themselves (Low Risk)</b>
<b>C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk)</b>
<b>D) Can They Lead (Low Risk)</b>

---

## Sports Scouting Report REPORT CARD

---

**WILL THEY FIT INTO THE ORGANIZATION**

Attribute	Score
Managing stress	F
Being there no matter what	C

**HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS**

Attribute	Score
Keeps composure in problems	C

**HOW WELL CAN THEY LEAD**

Attribute	Score
Consistent and reliable	D

<b>C = Situational Risk</b>	<b>D = Conditional Risk</b>	<b>F = Real Risk</b>
-----------------------------	-----------------------------	----------------------