

Thinking Pattern Reports

Professional Sports Scouting Report

Prepared for

John Doe



Orchestrating Results

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Professional Sports Scouting Report SUMMARY

ATTITUDES:

- Optimistic about self and world
- Optimistic, positive attitude toward others
- Cautious, hesitant attitude toward getting things done

PROBLEM SOLVING:

- Practical Problem Solver
- Good intuitive insights, 'gut instincts'
- Excellent, analytical, conceptual thinking and organizing
- Proactive thinking, focuses on consequences

SELF IMAGE:

- Persistent
- No fear of failure, some fear of success
- Confident, goal oriented

MOTIVATORS:

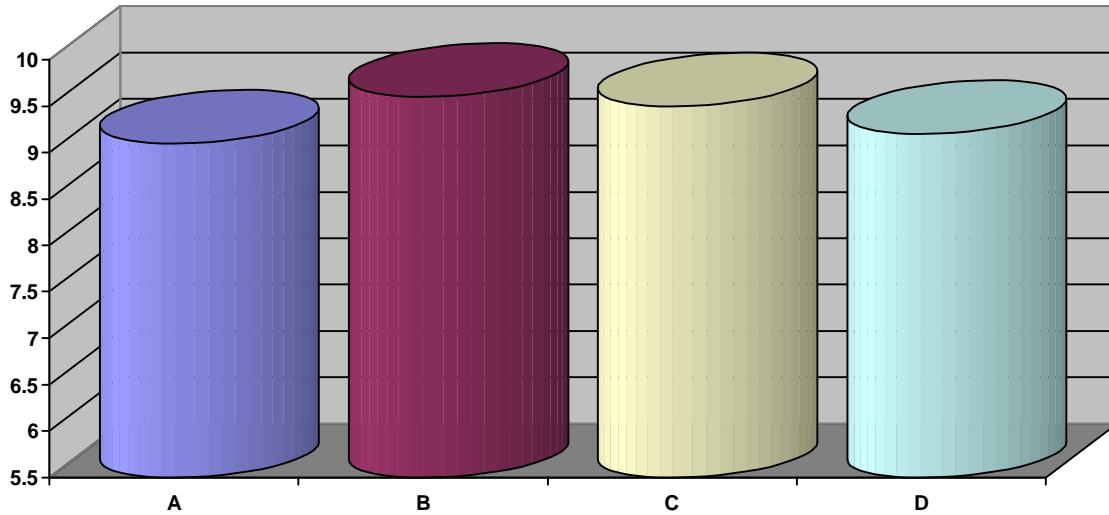
- Sense of mission, personal goals
- Sense of commitment to organization or team goals

STRESSORS:

- Lacks resistance to stress, can lead to physical symptoms

Professional Sports Scouting Report TEAM INDIVIDUAL SCORECARD

GLOBAL GRAPH



Low Risk (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	8.8 to 10.0
Situational Risk (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	8.5 to 8.79
Conditional Risk (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	8.2 to 8.49
Real Risk (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	6.0 to 8.19

A) Will They Fit Into The Organization (Low Risk)
B) How Well Can They Manage Themselves (Low Risk)
C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk)
D) Can They Lead (Low Risk)

Professional Sports Scouting Report REPORT CARD

WILL THEY FIT INTO THE ORGANIZATION

Attribute	Score
Managing stress	F
Being there no matter what	C

HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

Attribute	Score
Keeps composure in problems	C

HOW WELL CAN THEY LEAD

Attribute	Score
Consistent and reliable	D

C = Situational Risk	D = Conditional Risk	F = Real Risk
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