

# Thinking Pattern Reports

Sports Scouting Report

Prepared for

SampleB SampleB



*Orchestrating Results*

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## ***Sports Scouting Report*** **SUMMARY**

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### ATTITUDES:

- Individualist, does things their own way
- Optimistic about the world
- Cautious, hesitant attitude about themselves
- Cautious, skeptical attitude toward others
- Results, 'now' oriented attitude toward getting things done

### PROBLEM SOLVING:

- Good intuitive insights, 'gut instincts'

### SELF IMAGE:

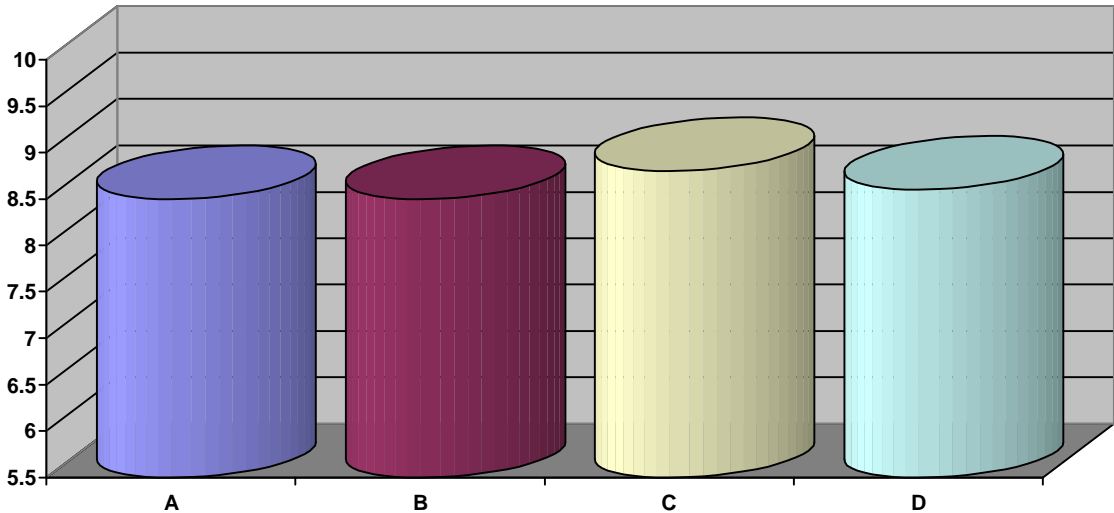
- Cautious, questioning the future
- No fear of failure, some fear of success
- Doubts and questions about what they are doing
- Has difficulty learning from their mistakes

### MOTIVATORS:

- Results, getting things done
- Money, material things

**Sports Scouting Report**  
**TEAM INDIVIDUAL SCORECARD**

**GLOBAL GRAPH**



<b>Low Risk</b> (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	<b>8.8 to 10.0</b>
<b>Situational Risk</b> (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	<b>8.5 to 8.79</b>
<b>Conditional Risk</b> (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	<b>8.2 to 8.49</b>
<b>Real Risk</b> (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	<b>6.0 to 8.19</b>

<b>A) Will They Fit Into The Organization (Situational Risk)</b>
<b>B) How Well Can They Manage Themselves (Situational Risk)</b>
<b>C) How Well Can They Think, Solve Problems, And Make Decisions (Situational Risk)</b>
<b>D) Can They Lead (Situational Risk)</b>

## Sports Scouting Report REPORT CARD

### WILL THEY FIT INTO THE ORGANIZATION

Attribute	Score
Attitude Toward Authority	F
Willing to listen	C
Learning from their mistakes	C
Managing stress	C
Willing to be a team player	D
Doing what is asked of them	F
Being there no matter what	D
Matching priorities to team	C

### HOW WELL CAN THEY MANAGE THEMSELVES

Attribute	Score
Fear of success or failure	F
Knowing what they can do	D
Being responsible, accountable	F
Setting realistic goals	C
Pays attention to consequences	C
Builds backup plans	C
Achieves their goals	D
Being genuine, honest	D

### HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

Attribute	Score
Listens to other viewpoints	C
Sees problems quickly	C
Keeps composure in problems	C
Finds what is causing problems	C
Sees the big picture	C
Does things right	C

### HOW WELL CAN THEY LEAD

Attribute	Score
Sense of mission, purpose	C
Sticks by decisions	D
Willing to change directions	C
Stays on track	C
Consistent and reliable	C
Confidence	C

Confidence to take risks	C
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<b>C = Situational Risk</b>	<b>D = Conditional Risk</b>	<b>F = Real Risk</b>
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