

Thinking Pattern Reports

Thinking Process Inventory

Prepared for

Sample Sample



Orchestrating Results

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Thinking Process Inventory

	Talent	Attitude	Skill
Low Risk	ü	ü	ü
Situational Risk			
Conditional Risk			
Real Risk			

Low Risk (ü)	Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes.
Situational Risk (□)	Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions.
Conditional Risk (□)	Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions.
Real Risk (□)	Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment.

PRIORITIZED CORE STRENGTHS

1) Listening To Patients: (Communicating With Patients)(NRS-6B)-Excellent Potential

Ability and willingness to pay attention to the unique viewpoints of others, to their needs and concerns.

2) Persistence: (Personal Work Attitudes)(NRS-29A)-Excellent Potential

Strong personal commitment to stay on track and complete goals and tasks regardless what happens.

3) Attitude Toward Others: (Relating With Patients)(NRS-1A)-Excellent Potential

Dynamic, optimistic attitude toward others lead them to see be concerned about, attentive to and available to others.

4) Prejudice-Bias Index: (Relating With Patients)(NRS-2B)-Excellent Potential

The ability to see and understand others is couched within a tendency to be more open to viewpoints that match their own.

5) Self Assessment: (Handling Patient Rejection)(NRS-12)-Excellent Potential

Knowledge of what they can do and what can be done gives them a sense of contribution as well satisfaction.

6) Attention To Policies And Procedures: (Job Related Attitudes)(NRS-18E)-Very Good Potential

Strong individualism and respect for rights of Patients will focus on implement policies that are beneficial to Patients.

7) Doing Things Right: (Job Related Attitudes)(NRS-17A)-Very Good Potential

Strong individualism will likely lead them to get around accepted ideas if these ideas interfere with their inventiveness.

8) Flexibility and Adaptability: (Personal Work Attitudes)(NRS-27C)-Very Good Potential

Personal commitment and focus helps them understand the need to change when things do not work out as they expect.

PRIORITIZED DEVELOPMENT AREAS

1) Self Control: (Handling Patient Rejection)(NRS-14)-Real Risk

Tendency to react impulsively in stressful situations can lead to difficulty maintaining control in the sales process.

2) Health Tension Index: (Personal Work Attitudes)(NRS-28B)-Conditional Risk

Lack of focus, uncertainty and indecisiveness can generate anxiety, frustration and despair.

3) Consistency: (Personal Work Attitudes)(NRS-30A)-Situational Risk

Inconsistent feelings about social/role image can lead one to shift from demanding too much to demanding too little.

4) Attention To Concrete Detail: (Problem Solving Capacity)(NRS-22C)-Situational Risk

Paying attention to their own priorities and agenda can lead to overlook flaws in things and circumstances.

OVERALL TENDENCIES

- Have very strong intuitive insights and hunches about what is right and wrong as well as which direction will be fruitful.
- Sensitive to the needs and issues of others and to the protection of the individuality and freedom of others.
- May expect others to be better than they can be and become disappointed when they do not measure up to your expectations.
- Are likely to shift from being open and available to becoming cautious and suspecting of others.
- Have the ability to listen attentively, showing concern and respect; however, you may tend to avoid difficult, stressful, or confusing situations.
- Tend to think outside the box, seeing ideas and ways of doing things which others tend to miss because they think more by habit.
- Tend to be an individualist and an unconventional person, challenging existing ways of thinking and doing things.
- May become reactive and retroactive in your thinking, spending too much time and energy trying to see things from a different perspective.
- May develop a 'chip on the shoulder attitude' when things do not work out as you expect.
- Have both a clear and strong sense of self direction building persistence and stick-to-itiveness, loyalty to personal ideals and principles, and optimism that the best can and will happen.
- Rely on a preset, conceptual image of what you think you ought to be to define inner self worth and social/role image such that fulfillment and satisfaction are rooted in ambition and goal achievement.
- Tend to feel inadequate when you do not measure up, to be too hard and demanding on yourself.
- Tend to feel frustrated, anxious and dissatisfied because you believe that your current situation does not allow you to perform to potential or that you are not achieving your best.
- Commitment to personal goals and persistence can turn into stubborn insistence that your way is right regardless of circumstances.