

# Thinking Pattern Reports

Composite Attitude Survey (Analysis)

Prepared for

## Sample Sample



*Orchestrating Results*

### **Center For Applied Axiometrics**

ktconnor@thinkingpattern.com  
http://www.thinkingpattern.com  
912-638-5082

- *This material is confidential and personal.*
- *Please do not read this report unless authorized to do so.*
- *The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.*

9753\_8765 1/22/2006 1:02:00 PM

**This entire document is subject to the following statement:**

**Copyright © 2002- 2006 – Axiometrics International, Inc. All rights reserved.**

## **COMPOSITE ATTITUDE SURVEY**

<b>WORLD CLARITY</b>	<b>INATTENTIVE TO THE CAPACITY</b>	<b>CAUTIOUS ABOUT THE CAPACITY</b>	<b>ATTENTIVE TO THE CAPACITY</b>	<b>OVERATTENTIVE TO THE CAPACITY</b>
EMPATHY (CRYSTAL CLEAR)			KEENLY PERCEPTIVE CAUTIOUSLY OPTIMISTIC INTUITIVE	
PRACTICAL JUDGMENT (CLEAR)		PERCEPTIVE CAUTIOUSLY PRAGMATIC DISCRETE SKEPTICAL		
SYSTEM JUDGMENT (UNCONVENTIONAL)		INDIVIDUALISTIC ORIGINAL INVENTIVE SKEPTICAL REACTIVE		

- **EMPATHY:** The ability to see and accept others as they are.
- **PRACTICAL JUDGMENT:** The ability to see and appreciate practical, functional, and material values.
- **SYSTEM JUDGMENT:** The ability to see and appreciate system, order, conceptual and analytical thinking and planning.

<b>SELF CLARITY</b>	<b>INATTENTIVE TO THE CAPACITY</b>	<b>CAUTIOUS ABOUT THE CAPACITY</b>	<b>ATTENTIVE TO THE CAPACITY</b>	<b>OVERATTENTIVE TO THE CAPACITY</b>
SELF ESTEEM (CLEAR)	INATTENTIVE TO INNER SELF WORTH FEELS DOUBTS AND QUESTIONS			
ROLE AWARENESS (CLEAR)	SOCIAL/ROLE TRANSITION QUESTIONING INDECISIVE UNCERTAIN			
SELF DIRECTION (CLEAR)				PERCEPTIVE PERFECTIONISTIC IDEALISTIC PERSISTENT INSISTENT

- **SELF ESTEEM:** The ability to see and accept oneself as a unique and individual person.
- **ROLE AWARENESS:** The ability to see and appreciate one's role and/or social contribution.
- **SELF DIRECTION:** The ability to see where one ought to go and to feel a strong sense of persistence.

---

**Composite Attitude Survey (Analysis)**  
**EMPATHY**  
**LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have an excellent capacity for understanding others, for seeing the inner character potential of others,
2. have the ability to see and understand the needs and interests of others, to see and accept the unique individuality of others, to listen to them from their perspective,
3. have the ability to feel a sense of kinship with others, a bond with the intrinsic worth of all individuals, which can serve as a source of strength,
4. have the ability to enjoy being with others and to help others enjoy the same,
5. put others at ease and help them feel comfortable.

**ATTENTION**

These individuals not only have keen insight but also are attentive to the unique individuality and inner worth of others, have a strong desire to be open to and accepting of others, to pay attention to the needs and interests of others. This person may:

1. see others as better than they are or can be,
2. become too open and available to others,
3. overlook character flaws in others,
4. allow feelings to block objective judgment about others,
5. put off personal confrontations with others.

When this score is highly overvalued, these tendencies are increased; especially the sense of unrealistic optimism and the tendency to become too personally involved with others.

---

***Composite Attitude Survey (Analysis)***  
**EMPATHY**  
**LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [E1-] Reinforces the tendency to become too personally involved, to rely too heavily on intuitive feelings,
- [S1-] Can create a sense of suspicion when trust leads to being manipulated by others, increases the tendency to rely on feelings.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [I2-] Creates a tendency to be oversensitive to others,
- [E2-] Can lead one to be dependent on others to decide what is best,
- [S2+] Can lead to inconsistent decisions and actions as this person insists that others measure up.

---

**Composite Attitude Survey (Analysis)**  
**PRACTICAL JUDGMENT**  
**LEVEL TWO -- CLEAR (INATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have a very good capacity for practical judgment providing them the ability to see, understand, and appreciate the functional worth and the usefulness of material things, people, and circumstances,
2. understand the importance of activities such as evaluating, critiquing, comparing, and categorizing,
3. have a very good capacity for operational activities, doing, functioning, executing,
4. have the ability to realistically stay in touch with what is happening,
5. understand what needs to be done in a practical, concrete manner.

**ATTENTION**

These individuals have keen insight into practical, pragmatic thinking but do tend to be somewhat cautious about relying on their practical judgment.

As a result of this caution, they may:

1. delay decisions and actions until all of the options have been evaluated,
2. develop a 'Doubting Thomas', skeptical overall attitude,
3. concentrate more of their energy on assessing why things will not work rather than on making them work,
4. tend not to rely on money and material things as a primary source of motivation,
5. be susceptible to a chip on the shoulder attitude when things do not work out for them,
6. be subject to 'bumping into the world' especially when they become locked in idealistic, perfectionistic thinking.

---

**Composite Attitude Survey (Analysis)**  
**PRACTICAL JUDGMENT**  
**LEVEL TWO -- CLEAR (INATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [I1+] Can generate a tendency to rely on intuitive feelings for making decisions and to delay practical decisions when feelings suggest a delay,
- [S1+] Will likely create a tendency to think when they should rely on common sense and decide thus potentially leading to delays in decisions and actions and to idealistic expectations.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [I2-] Will likely reinforce the need to delay decisions even though they practically know what to do,
- [E2-] Reinforces the doubt and caution about making an immediate decision,
- [S2+] Will likely reinforce the tendency to substitute what their inner ideal sense of ought says to do rather than relying on what their common sense suggests.

---

**Composite Attitude Survey (Analysis)**  
**SYSTEM JUDGMENT**  
**LEVEL TWO -- UNCONVENTIONAL (INATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have an innovative, inventive approach to conceptual thinking and planning which gives them the ability to generate ideas, plans, strategies and ways of thinking which others tend to overlook because they think in more traditional ways,
2. are likely to be very spontaneous and imaginative creating ways of thinking and visualizing which are potentially very creative bringing new insight and understanding,
3. see and understand the value of consistency and order, but view rules, conformity, and system as tools for organizing experience rather than as definitions of what experience is and means,
4. rely on imaginative and novel ideas, ideals, and belief systems as a bridge between the past, present, and future.

**ATTENTION**

A cautiously skeptical attitude toward system and order can cause these people to:

1. be an individualist, overtly or covertly challenging authority, rules, or norms,
2. pay more attention to creating unique ideas and ways of thinking and organizing, than to accepted ways of thinking,
3. feel uncomfortable in rigidly controlled environments which de-emphasize autonomy and innovation,
4. lack a sense of urgency to order, organize, and plan, especially if those activities get in the way of their creativity,
5. be unconcerned about disorder and inconsistencies if they see a unique pattern emerging from the confusion,
6. lack patience when their novel ideas are not appreciated or when their urgency for acting, and/or their spontaneity, is not shared by others.

---

**Composite Attitude Survey (Analysis)**  
**SYSTEM JUDGMENT**  
**LEVEL TWO -- UNCONVENTIONAL (INATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [I1+] Will reinforce the tendency to rely on the strength of intuitive feelings and to act spontaneously,
- [E1-] Can reinforce the tendency to spend too much time and energy reinventing ideas and ways of thinking and organizing.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [I2-] Will reinforce their need to prove the value of their unique ideas to reinforce their inner worth,
- [E2-] Can reinforce the sense of despair and frustration when their insistence on being inventive lead to unrealized or unexpected results,
- [S2+] Leads to a substitution of inner order and structure and to a reformer attitude toward the world.



---

**Composite Attitude Survey (Analysis)**  
**SELF ESTEEM**  
**LEVEL TWO -- CLEAR (INATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have a very good capacity for self-awareness, for seeing and appreciating abilities and limitations without preconceived ideas and can be aware of their individuality and inner self-uniqueness,
2. can be in touch with personal likes and dislikes, to identify with one's inner self worth,
3. can be aware of what is required to be honest with oneself about oneself,
4. can be aware of strengths and limitations,
5. understands what is necessary to accept oneself apart from the expectations of others or ideal self images and expectations,
6. accept responsibility for self,
7. aware of the inner depth of the self which can function as a gyroscope in difficult times.

**ATTENTION**

These individuals tend to not give themselves enough credit, to blow up their imperfections and will likely develop:

1. inner self doubt and inner self insecurity,
2. reliance on the expectations of others or on their own idealistic self expectations to define self worth,
3. excessive sensitivity about what others think or say about them,
4. either a hesitancy about pushing ahead or a compulsive push toward an inner sense of inner right, regardless of circumstances,
5. a strong and compulsive need to achieve recognition and attention,
6. a potential fear of success,
7. a tendency to speak about themselves in negative, depreciating ways,
8. difficulty accepting praise.

---

**Composite Attitude Survey (Analysis)**  
**SELF ESTEEM**  
**LEVEL TWO -- CLEAR (INATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [I1+] Will lead one to see others as more valuable than themselves, to pay more attention to the needs and interests of others than their own and to have difficulty saying no to others,
- [E1-] Can reinforce the sense of hesitancy about pushing ahead,
- [S1-] Can reinforce the inner doubts leading to a skeptical, chip on the shoulder attitude when things do not work out as expected.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [E2-] Reinforces inner self doubt and may generate a strong tendency to rely on others to define what is best,
- [S2+] Can compensate for inner doubts but may lead to an identification with the ideal self rather than the actual self and can lead to feelings of guilt when they do not measure up.

---

**Composite Attitude Survey (Analysis)**  
**ROLE AWARENESS**  
**LEVEL TWO-- CLEAR (INATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have a very good capacity for seeing and appreciating their place and function in the world as well as a very good ability for identifying social and role norms, functions and expectations,
2. know what is required of them to feel comfortable and confident about what they are doing,
3. see and understand the options for develop in their current circumstances,
4. develop a very good internal time awareness,
5. understand the value of social image, status, and social and role accomplishments.

**ATTENTION**

These individuals are in social and/or transition. Although they have a very good capacity for social and role awareness, they have doubts and questions about their place and function in the world. These doubts and questions will involve any or all of the following effects:

1. a cautiously guarded, hesitant attitude that can cause them to delay development issues until they are certain of what is best,
2. anxious, restless, and frustrated feelings generated by doubts about whether they can or are serving a useful function,
3. potential boredom that can result as they no longer feel challenged by their role,
4. lack of identity with their role leading to lack of confidence that they are contributing as they should.

---

**Composite Attitude Survey (Analysis)**  
**ROLE AWARENESS**  
**LEVEL TWO-- CLEAR (INATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [I1+] Reinforces the tendency to rely on others to decide what is the best course of action,
- [E1-] Reinforces the lack of practical awareness leading to indecisiveness,
- [S1-] the sense of skepticism about norms and structure will reinforce the doubts and questions about social obligations.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [I2-] Reinforces the doubts and questions they are currently feeling and may create a need to delay decisions and actions until they decide the best course of action,
- [S2+] Can become a compensating factor when they rely on internal expectations and norms to decide what is best and, as a result may increase the potential for frustration, disappointment and inconsistent decisions and actions.

---

**Composite Attitude Survey (Analysis)**  
**SELF DIRECTION**  
**LEVEL TWO -- CLEAR (ATTENTIVE)**

---

**CLARITY**

These Individuals:

1. have a very good capacity for seeing and appreciating inner self-order and self-direction,
2. have an understanding of inner ideals and self 'ought', which guide conduct and give them a clear and strong sense of self-meaning,
3. have the capacity for a strong sense of duty, loyalty, and commitment to inner ideals, a strong sense of mission and purpose,
4. have a very good awareness of their self-definition, which can provide a sense of continuity, constancy, and consistency,
5. very good understanding of and capacity for building a self structure, an inner frame of reference and ideal pattern which can serve as a guide to their decisions and actions.

**ATTENTION**

The attention to self-direction creates a positive and potentially negative effect:

On the positive side:

1. there is a powerful combination of insight into inner ideals and inner ought,
2. a strong sense of commitment, and persistence that makes them goal directed and insistent,
3. develops a deep sense of personal responsibility and accountability.

On the negative side, the excessive attention to self-image and self-structure can cause them to:

1. become dogmatic and judgmental in their thinking, develop preset ideas about self-ideals, goals and plans, and become stubborn, insisting on their way,
2. will feel such a compulsion to conform to their ideal self that they may live duty, ambition, and ideal self, rather than actual self; making it difficult for them to find satisfaction and fulfillment.

---

**Composite Attitude Survey (Analysis)**  
**SELF DIRECTION**  
**LEVEL TWO -- CLEAR (ATTENTIVE)**

---

**BALANCE WITH WORLD**

This capacity can be affected by the following world valuations:

- [I1+] Can act as a buffer to provide intuitive strength to overcome the stubborn insistence that their way is right,
- [E1-] Will reinforce the tendency to become locked on a perfectionistic tangent seeing things only as they ought to be,
- [S1-] Will lead to a stubborn insistence that the world live up to their idealistic standards and expectations.

**BALANCE WITH SELF**

This capacity can be affected by the following self valuations:

- [I2-] Creates a tendency to substitute the ideal self for the real self increasing the tendency to insist that things have be done their way regardless of circumstances,
- [E2-] Reinforces the tendency to rely on idealistic, preset expectations, to look to the past or to the future for satisfaction and achievement.