

Thinking Pattern Reports

Sports Scouting Report

Prepared for

John Doe



Orchestrating Results

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Sports Scouting Report SUMMARY

ATTITUDES:

- Optimistic about self and world
- Optimistic, positive attitude toward others
- Cautious, hesitant attitude toward getting things done

PROBLEM SOLVING:

- Practical Problem Solver
- Good intuitive insights, 'gut instincts'
- Excellent, analytical, conceptual thinking and organizing
- Proactive thinking, focuses on consequences

SELF IMAGE:

- Persistent
- No fear of failure, some fear of success
- Confident, goal oriented

MOTIVATORS:

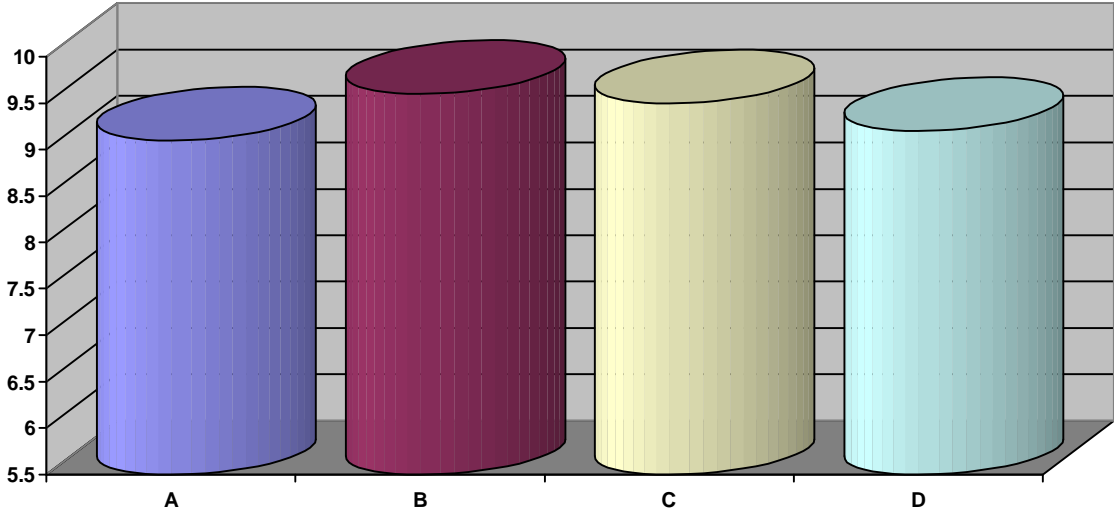
- Sense of mission, personal goals
- Sense of commitment to organization or team goals

STRESSORS:

- Lacks resistance to stress, can lead to physical symptoms

Sports Scouting Report
TEAM INDIVIDUAL SCORECARD

GLOBAL GRAPH



| | |
|---|--------------------|
| Low Risk (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes) | 8.8 to 10.0 |
| Situational Risk (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions) | 8.5 to 8.79 |
| Conditional Risk (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions) | 8.2 to 8.49 |
| Real Risk (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment) | 6.0 to 8.19 |

| |
|--|
| A) Will They Fit Into The Organization (Low Risk) |
| B) How Well Can They Manage Themselves (Low Risk) |
| C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk) |
| D) Can They Lead (Low Risk) |

Sports Scouting Report REPORT CARD

WILL THEY FIT INTO THE ORGANIZATION

| Attribute | Score |
|----------------------------|-------|
| Managing stress | F |
| Being there no matter what | C |

HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

| Attribute | Score |
|-----------------------------|-------|
| Keeps composure in problems | C |

HOW WELL CAN THEY LEAD

| Attribute | Score |
|-------------------------|-------|
| Consistent and reliable | D |

| | | |
|-----------------------------|-----------------------------|----------------------|
| C = Situational Risk | D = Conditional Risk | F = Real Risk |
|-----------------------------|-----------------------------|----------------------|