

# Thinking Pattern Reports

## Employee Summary

Prepared for

John Doe



*Orchestrating Results*

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## ***Employee Summary***

### **OVERALL TENDENCIES**

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- Tend to rely on an overall strategy and ideals that anchor your belief in the future as well as intuitive insights, 'gut' feelings and hunches.
- A strong commitment to do what is right will compel you to act but can also lead you to delay decisions until you are certain about what is the best course of action.
- Have a strong sense of respect for the individuality, uniqueness and rights of each person.
- Sensitive to the needs and concerns of others and willing to spend time and energy building and maintaining trust.
- May tend to be too trusting, to have unrealistic expectations of others, and to avoid conflicting or difficult situations.
- Have the ability to readily see and understand other viewpoints, but you tend to compare what you hear against what you expect.
- Planning is a tool for organizing your actions to fulfill your mission, purpose, and ideals, but you are likely to leave the details of planning to others.
- Knowing your mission is more important than knowing the individual steps that will lead to goals and complete tasks, or knowing the logistics that will be necessary to support your tasks.
- Have both a clear and strong sense of self direction building persistence and stick-to-itiveness, loyalty to personal ideals and principles, and optimism that the best can and will happen.
- Rely on a preset, conceptual image of what you think you ought to be to define inner self worth and social/role image such that fulfillment and satisfaction are rooted in ambition and goal achievement.
- Tend to feel inadequate when you do not measure up, to be too hard and demanding on yourself.
- Tend to feel frustrated, anxious and dissatisfied because you believe that your current situation does not allow you to perform to potential or that you are not achieving your best.
- Commitment to personal goals and persistence can turn into stubborn insistence that your way is right regardless of circumstances.