

Thinking Pattern Reports

Sports Scouting Report

Prepared for

Sample Sample



Orchestrating Results

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Sports Scouting Report SUMMARY

ATTITUDES:

- Individualist, does things their own way
- Cautious, hesitant toward the world
- Optimistic about themselves
- Optimistic, positive attitude toward others
- Cautious, hesitant attitude toward getting things done

PROBLEM SOLVING:

- Practical Problem Solver
- Excellent intuitive insights, 'gut instincts'
- Good analytical, conceptual thinking and organizing

SELF IMAGE:

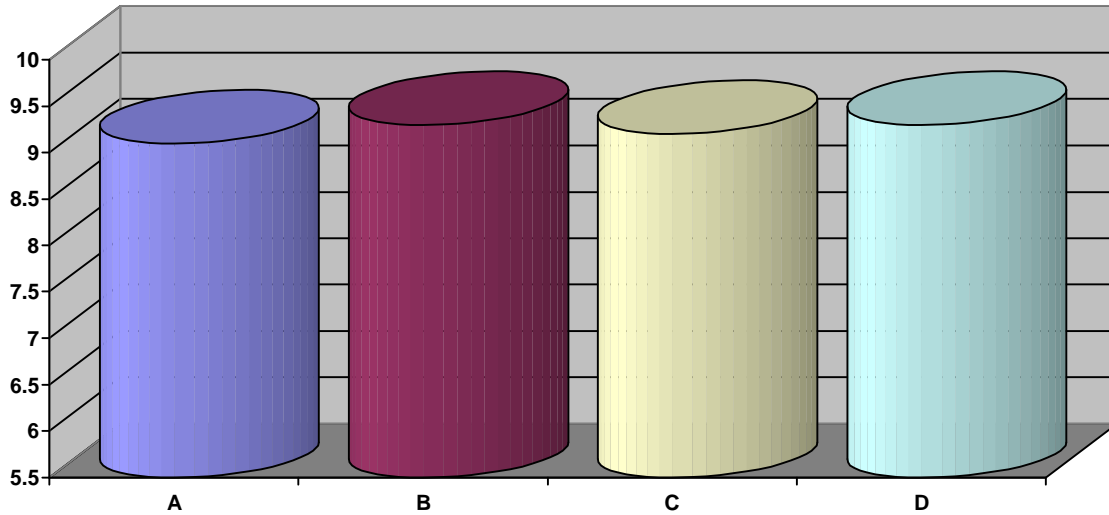
- Goal directed
- No fear of failure or success
- Confident, goal oriented

MOTIVATORS:

- Sense of mission, personal goals

Sports Scouting Report TEAM INDIVIDUAL SCORECARD

GLOBAL GRAPH



Low Risk (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	8.8 to 10.0
Situational Risk (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	8.5 to 8.79
Conditional Risk (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	8.2 to 8.49
Real Risk (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	6.0 to 8.19

A) Will They Fit Into The Organization (Low Risk)
B) How Well Can They Manage Themselves (Low Risk)
C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk)
D) Can They Lead (Low Risk)

Sports Scouting Report REPORT CARD

WILL THEY FIT INTO THE ORGANIZATION

Attribute	Score
Attitude Toward Authority	C
Managing stress	F

HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

Attribute	Score
Keeps composure in problems	C
Gets things done	C

C = Situational Risk	D = Conditional Risk	F = Real Risk
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